



Hayat Amina (Safe Life) Ambassadors

About Project

STARTTS' Hayat Amina Project is a two-year program for Arabic speaking*, refugee communities in Southwest and Western Sydney. The project aims to engage young people, adults, and parents from refugee backgrounds in conversations about safe relationships and how to respond early to sexual violence.

* We recognise that people may also speak Assyrian, Chaldean, or other languages.

Eligibility Criteria

We are currently recruiting **Bicultural Ambassadors** for STARTTS' Hayat Amina Project (2023-2025).

Some Bicultural Ambassadors will be needed to work as group facilitators while others are needed to work on content development on social, family and health issues for refugee communities. You may want to do both!

Essential criteria:

- Experience in facilitating groups or developing content (art, media, written information etc.) on social, family and health issues for refugee communities.
- Can communicate respectfully with community members on issues such as trauma, sexual violence, gender equality and sexual and reproductive health rights for everyone.
- A good understanding of your own attitudes, perspectives, and biases (as well as those often held by others within your community) in areas of sexual violence, gender equality and healthy relationships.
- Strong local connections within your own ethnic community.
- Can speak, read, and write in English and Arabic to at least an intermediate level.
- Have good time management, organisational and record keeping skills.

- Available for regular face to face training and program engagement between September 2023 - July 2025

Selection Process

1. Applicants who meet the above criteria need to complete an Expression of Interest form (Attached) and email it along with your resume to:

Belinda.green1@health.nsw.gov.au by 5.00pm on Monday 11th September 2023

2. Selected applicants will be invited to attend an interview.
3. Successful applicants will receive training. Only those who fully and successfully complete that training will be offered work as a Hayat Amina Ambassador.
4. Successful applicants will be required to sign sessional contracts based on the specific duties they take up for the project.

Statement of Duties

Ambassadors' duties may vary and are based on their individual skills and availability. These include:

- Co-design of materials for use in group sessions **or** co-facilitate group sessions on Hayat Amina content.
- Participate in regular meetings with other Bicultural Ambassadors and STARTTS' Hayat Amina Project team.
- Recruit participants from within their community, with the support of STARTTS
- Maintain records and participate in the evaluation of groups.
- Practice good self-care and attend supervision.
- Maintain confidentiality and privacy in group settings (subject to mandatory reporting requirements).

Rates of Payment

Facilitators will be paid at a rate in line with STARTTS' FICT Schedule of Payments. Renumeration will depend on group length and session times. Applicants will not be paid for all initial training.



Contractual Arrangements

Contractual arrangements for Hayat Amina Ambassadors are much like those which apply for Interpreters or Bicultural Community Educators working within the health system.

Hayat Amina Ambassadors undertake paid sessional work under short-term contracts signed with STARTTS. They are not *employees* of STARTTS.

Under this arrangement, Ambassadors are required to have an Australian Business Number (ABN). Information about how to apply for an ABN from the Australian Taxation Office is to be found online and STARTTS can support if needed. There is no charge for obtaining an ABN.

As contract workers, Ambassadors do not receive sickness benefits, annual leave or superannuation. Ambassadors are required to become members of the NSW Bilingual Educators Association Inc. This will provide you with professional indemnity insurance. The fee (currently \$100 per year) is paid by STARTTS in the first year and after that by the Facilitator themselves.

Ambassadors will be expected to carry out their planning and preparation from home but will have the capacity to use STARTTS' group rooms and resources (e.g., computers, photocopiers, printers). Copies of any resources and project content can be made at STARTTS Office by prior arrangement.

Vaccinations Status: As STARTTS is classified as an 'Allied Health Provider' all Ambassadors are required to provide proof of full COVID vaccination prior to deployment.

For further enquiries contact:

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